

©  
കേരള സർക്കാർ  
Government of Kerala  
2014



Regn. No. KERBIL/2012/45073  
dated 5-9-2012 with RNI  
Reg. No. KL/TV(N)/634/2012-14

കേരള ഗസറ്റ്  
KERALA GAZETTE

അസാധാരണം  
EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
PUBLISHED BY AUTHORITY

വാല്യം 3 Vol. III	തിരുവനന്തപുരം, ശനി Thiruvananthapuram, Saturday	2014 ആഗസ്റ്റ് 16 16th August 2014	നമ്പർ No. } 2067
		1189 കർക്കടകം 31 31st Karkadakam 1189	
		1936 ശ്രാവണം 25 25th Sravana 1936	

GOVERNMENT OF KERALA

General Education (J) Department

NOTIFICATION

G. O. (P) No. 154/2014/G.Edn. Dated, Thiruvananthapuram, 11th August, 2014.

**S. R. O. No. 485/2014.**— In exercise of the powers conferred by section 36 of the Kerala Education Act, 1958 (6 of 1959), the Government of Kerala hereby make the following rules further to amend the Kerala Education Rules, 1959, namely:—

RULES

1. *Short title and commencement.*—(1) These rules may be called the Kerala Education (Amendment) Rules, 2014.

(2) They shall be deemed to have come into force on 1st October, 2011.

2. *Amendment of the rules.*—In the Kerala Education Rules, 1959:—

(1) In Chapter III, after sub-rule (5) of rule 9 the following sub-rule shall be inserted, namely:—

“(6) The Manager shall make appointments against the sanctioned post and against the vacancies as notified by the Government”;

(2) In chapter XIV A:—

(a) in rule 1:—

(i) sub-rule (1), in the last sentence, for the words, “from time to time for ascertaining the availability of qualified hand and for filling up vacancy”, the following words shall be inserted, namely:—

“from time to time, for reporting the vacancies to the Government, for ascertaining the availability of qualified hand and for filling up vacancy notified by the Government”;

(b) in Rule 51 A a third proviso shall be included, namely:—

“Provided further that preference shall be given to teachers from Teachers Bank for appointment in vacancies as specified in Rule 7 of Chapter XXI”.

(3) In Chapter XV, after rule 20, the following rule shall be inserted, namely:—

“21. There shall be a Teacher Appraisal Committee approved by the Government at the revenue district level under the Chairmanship of a well reputed educational expert and the Deputy Director of Education in the district concerned shall be the Convener. The other members of the Committee shall be appointed as may be specified by the Director. The Committee shall appraise the performance of teachers once in three years and shall suggest measures for their efficiency and enrichment”.

(4) after Chapter XX, the following chapter shall be inserted, namely:—

“CHAPTER XXI:

RECRUITMENT OF TEACHING AND NON-TEACHING STAFF IN AIDED SCHOOLS

1. Candidates possessing the qualification prescribed by the Government from time to time shall be appointed by the Managers as teaching and non-teaching staff in aided schools against the vacancies as notified by the Government.

2. Whenever regular vacancies occur including the anticipated vacancies as on the 31st May of the succeeding year in aided schools, the Manager and the Head Master concerned shall report such vacancies to the District Educational Officer/Assistant Educational Officer concerned within a period of 7 days.

3. The District Educational Officer/Assistant Educational Officer shall report the category wise vacancies to the Director.

4. The Director, shall prepare the category wise, district wise vacancies as per the direction of the Government by notification on or before 30th April every year.

5. On receipt of the application from the fully qualified candidates the Managers shall appoint them against the notified vacancies in their schools on the reopening day itself every year.

6. On line approval shall be accorded after proper verification as per the rules and directions of the Government on or before 30th June every year.

7. Appointments to vacancies occur due to exemption of Head Teacher from Class charges as per Rule 1 b(iii) & (iv) Chapter XXIII, leave vacancies and short term vacancies including vacancies of teachers deputed for training shall be filled up from among the list of fully qualified hands supplied from Teachers Bank. The Teachers Bank is a temporary arrangement for retaining excess teachers for suitable deployment to schools. The eligibility criteria of teachers for inclusion in Teachers Bank and the guidelines for their deployment shall be decided as per the orders issued by Government from time to time. Appointment from Teachers Bank shall have no claim for future appointment in schools other than their parent schools.

## 5. in Chapter XXIII

(a) in rule 1, after item (ii) of clause (b) the following item shall be inserted, namely:—

“(iii) if the strength of pupils in classes 1 to 5 exceeds 150 the post of Head Master shall be sanctioned over and above the class divisions admissible”;

(b) after clause (iii) of rule 5 the following clause shall be inserted, namely:—

“(v) if the strength of pupils in classes 6 to 8 exceeds 100, the posts of Head Master shall be sanctioned over and above the class divisions admissible”;

(c) for rule 12, the following rule shall be substituted, namely:—

“12.(1) The strength of teaching staff in each school shall be fixed by the Educational Officer (Assistant Educational Officer in LP/UP and District Educational Officer in HSA) as per the effective strength of pupils reckoned for the year 2010-11 and shall remain permanent unless and until the Government deems fit to revise them based on Unique Identification Number (UID) of students. Additional posts over and above the strength of teaching staff fixed shall be created only:—

(i) subject to the availability of accommodation.

(ii) by determining the actual number of pupils in each school using Unique Identification Number (UID) as per the following procedure:

1. The existing staff strength shall be given by the Head of schools to the DEOs/AEOs concerned on 31st March or the last working day every year.

2. The details of UID based students strength as on 6th working day shall be updated using school code and it should be locked by 5 p.m. of the 6th working day.

3. The DEOs/AEOs concerned shall verify the data from 7th to 15th June and confirm it.

4. By 15th June the DEOs/AEOs concerned shall certify and forward the details to the Deputy Directors of Education concerned.

5. Hard Copy of the data verified shall be kept in the offices concerned for verification of the Director Public Instruction.

6. The fixation of staff of each school shall be finalised by the educational officer not later than 15th July every year. The orders of staff fixation shall take effect on the 15th of July every year.

(iii) against the vacancies as notified by the Government.

(2) for the purpose of fixing the number of divisions rule 23 of Chapter VI shall be applied”.

(d) the rule 12 (B) shall be deleted.

(e) The teachers of aided schools included in the appended list of G. O. (P) 199/11/G.Edn. dated 1-10-2011 stand approved w.e.f. 1-6-2011 on condition that the educational officers concerned shall ensure that they are appointed against regular vacancies and are otherwise qualified. Their prior service shall not be reckoned for any service benefits but shall only be deemed to commence afresh w.e.f. 1-6-2011.

By order of the Governor,

A. SHAJAHAN,  
*Special Secretary to Government.*

### **Explanatory Note**

(This does not form part of the notification, but is intended to indicate the general purport.)

As per G. O. (P) No. 199/11/G.Edn. dated 1-10-2011 Government introduced an Education Package for introducing scientific method for appointment and deployment of teachers in aided schools by the staff fixation during 2010-11, academic year and for regularizing the appointment of excess teachers working without salary and to set up a Teachers Bank for managing and retaining the excess teachers for suitable deployment to schools and to ensure payment of their salary without any hindrance. For the effective implementations of this package as ordered in G. O. (P) No. 199/11/G.Edn. dated 1st October, 2011 an amendment in the existing Kerala Education Rules is necessary. Chapter XXI was omitted by notification dated 18-7-1972. Now this Chapter is introduced to give effect to method of recruitment of Teaching and Non-Teaching Staffs in Aided Schools as stipulated in G. O. (P) No. 199/11/G.Edn. dated 1st October, 2011. Hence this notification.

This notification is intended to achieve the above objects.